JOB POSTING
Mechanic/Technician
Starting Wage: DOE
Hours: 9:00 a.m. to 6:00 p.m.
Manager: Bryan Martin

Responsible for preventative maintenance, repairs, and inspections of buses and vehicles. Includes detailed inspections as well as removing, repairing, and replacing parts and components as necessary in a safe and professional manner.

Safety sensitive position subject to rules and regulations of ORT Drug & Alcohol Policy including pre-employment screening.

+ Inspects, diagnoses and repairs mechanical problems on ORT vehicles and equipment.
+ Conduct yourself in an appropriate manner as a representative of ORT, working effectively in a diverse work environment, using prudent judgment at all times, performing duties in a safe manner.
+ Performs preventative maintenance on all ORT vehicles and equipment, which includes ORT required inspections.
+ Operates vehicles while in strict compliance with policies, directives, and procedures and all Federal and Arkansas traffic laws and regulations.
+ Completes all necessary forms, which includes, but are limited to, logs, repair orders, and parts slips.
+ Complies with ORT policies, directives, and procedures as well as environmental guidelines, such as the Environmental Protection Act (EPA) and Occupational Safety and Health Act (OSHA) in using tools and equipment in a safe and professional manner.
+ Identifies required parts for repairs and properly requisitions parts.
+ Performs various physical duties to successfully complete responsibilities. These can include but are not limited to, bending, stooping, reaching, laying down, twisting, lifting and carrying various-sized and weighted objects.
+ Performs responsibilities in a shop environment, which includes, but is not limited to, fumes, chemicals, various noise levels, at heights, in confined spaces, and in various outdoor weather conditions as required.
+ All other job-related duties as assigned.

Qualifications:
+ Experience in a heavy-duty or transit mechanical shop.
+ ASE certifications preferred.
+ Clean motor vehicle record (MVR) in the past three (3) years as well as possessing a continually valid commercial driver's license (CDL) or the ability to obtain proper licensing within 120 days. No DUI, DWI, or reckless driving past 36 months.
+ Ability to pass a Department of Transportation (DOT) physical examination by obtaining a DOT Medical Examiner’s Certificate for a minimum of a 1-year qualifying period and then maintain a current DOT Medical Certificate thereafter.
+ Must have own tools.
+ Demonstrated knowledge of mechanical principles for diesel and gas engines, fluid systems, electrical, power train, chassis, and preventative maintenance inspections.
+ Knowledge of braking, heating, air conditioning, hydraulic systems, and transmissions.
+ Ability to effectively communicate in English, both orally and in writing, using proper spelling, grammar, and punctuation in a professional manner.
+ Close attention to detail.
+ Prudent judgment and problem-solving skills to make reasonable and appropriate decisions and recommendations.
+ Follow directions with minimal supervision.
+ Efficiently manage time and workload, which includes prioritizing, organizing, and following through on a variety of tasks, assignments, and projects to meet deadlines.
+ Ability to bend, stoop, reach, twist, and push/pull and lift up to 80 pounds in a proper safe manner.
+ Ability to work in a shop environment, which can include, but is not limited to, dust, fumes, exhaust, noise, various temperatures, and chemicals for an extended length of time and various outdoor weather conditions as required.
+ Ability to work in confined spaces, awkward physical positions, and at various heights.
+ Ability to take initiative and be a productive, contributing member of a team.
+ History of satisfactory attendance, which includes the ability to report to work in a punctual manner.
+ Demonstrated ability to work effectively in a diverse workforce.
+ An equivalent combination of experience, knowledge, skills, abilities, and other characteristics consistent with required qualifications as determined in the job analysis.

9:00 a.m. to 6:00 p.m.  Monday - Friday. Hourly wage depending on experience. Full package of benefits including health, vision, dental, retirement, paid vacation and sick leave. Occasional overtime. Uniforms provided.

For interested ORT employees complete an application online at www.ozark.org and submit a resume with a letter of intent separately to Human Resources.